



California School Nurses Organization

Position Statement

SUPERVISION AND EVALUATION OF CREDENTIALLED SCHOOL NURSES

STATEMENT

The California School Nurses Organization recognizes school nursing as a specialized nursing profession within the education setting. Quality supervision and evaluation enhance and promote professional standards of school nursing care. The clinical/technical and nursing supervision of the credentialed school nurse should be the role of a qualified supervising credentialed school nurse in collaboration with the appropriate school administrator.

The evaluation of credentialed school nurses as established by district procedures and in accordance with the California Education Code should include an assessment of the professional and clinical/technical school nursing skills by the supervising credentialed school nurse or credentialed school nurse administrator.

RATIONALE

A supervising credentialed school nurse who can appropriately assess the professional and technical nursing skills of the credentialed school nurse can best provide supervision and evaluation of credentialed school nurses. Evaluations of the credentialed school nurse should be based upon the National Association of School Nursing and American Nurses Association joint publication. This best practice ensures student health and safety, attendance, and academic achievement by maintaining and improving school nurse competence and accountability. Credentialed school nurses may take an active role in assessing their professional competencies as part of their performance evaluation.

References:

California Education Code Sections 44660-44665. *Certificated personnel evaluation.*

National Association of School Nursing Position Statement. *School Nurse Supervision/Evaluation. (2008).*

National Association of School Nurses/American Nursing Association. (2011). *School Nursing: Scope and standards of practice (2nd ed.)*. American Nurses Publishing.

Tustin, J., Canham, G., Berridge, J., Braden, D., & Starke, T. (2002). Professional development and appraisal system for school nurses. *Journal of School Nursing, 18*(4), 229-236.

Adopted: 2/74, Revised 11/99, 11/02, 10/05, 11/08, 11/11, Board of Directors, California School Nurses Organization.